

13. Medical Insurance : Will be provided by Company
14. Joining Period : Within 10 days upon visa receipt

15. Contract Type:

This will be a two (2) years employment contract, governed by the laws of the Sultanate of Oman and can be renewed on both parties' consent.

16. Visa and Work Permit:

Your employment is subject to obtaining a valid employment visa, labour clearance, and medical fitness approval as required by the Ministry of Labour and Royal Oman Police.

17. Confidentiality and Company Policies:

You are required to comply with all company policies, rules, and regulations, including confidentiality and code of conduct requirements.

18. Other General Terms & Conditions:

- All Terms & Conditions shall be as per Oman Labour Law.
- The Employee shall do all work-related activities at site.
- The Employee shall follow all instructions of Company and shall do his work honestly.
- The Company may terminate the Employee's employment at any time by providing one (1) month's prior written notice.
- The Employee may resign from employment by providing the Company with two (2) months' prior written notice.
- This Contract will come into effect after Signed by the Company & Employee.

19. Acceptance of Offer:

Please confirm your acceptance of this offer by signing and returning a copy of this letter on or before 21/04/2026.

We look forward to welcoming you to Jinan Al Ezz Trading LLC and are confident that your skills and experience will be a valuable addition to our team.

Yours sincerely,

For JINAN AL EZZ TRADING LLC

Authorized Signatory



Accepted by:

I, Ganjhu Sanjay Mitran, hereby accept the above offer of employment and agree to the terms and conditions stated herein.

Signature: Ganjhu Sanjay Mitran

Date: 24/04/26